

Performance Evaluation Conversation Starters for Supervisors:

- Tell me about something you did within the last year that you are proud of.
- What do you look forward to when you come to work every day?
- How do you like to be recognized?
- Tell me about something you feel you would like to do better this year.
- What energizes you about work?
- What parts of your job are challenging for you? Are there barriers that I can help you remove or navigate?
- What projects or initiatives do you wish had gone better this year?
- What can I do more of or less of as your manager to help you be more successful?