

Tier 1 Target Date Funds	Tier 2 Core Index		Tier 3 Extended	Tier 4 Annuities	Tier 5 Socially Responsible Investments	Tier 6 Self-directed Brokerage
Target Date Funds offer a convenient, low-maintenance way to have retirement investments professionally managed.		Core Index investments include low-cost mutual funds that follow broad market benchmarks.	Extended Array funds are designed for those who prefer mutual funds that are more actively traded.	Annuity options provide protection during the accumulation years.	Consists of investment products that use socially responsible investment criteria to build their portfolios.	The self-directed brokerage allows employees to allocate retirement savings contributions into a variety of investment choices beyond the core investments. Employees can choose to invest in more than eight hundred no-transaction-fee mutual funds and thousands of transaction-fee funds that are available on the brokerage platform. Other fees and expenses do apply to a continued investment in the fund and are described in the fund’s current prospectus. Retirement plan contributions cannot be automatically directed to your brokerage account. Please keep in mind, mutual fund returns are not guaranteed, and employees assume all risks associated with investing in them.
TIAA-CREF Lifecycle Index 2010 Fund Institutional  TIAA-CREF Lifecycle Index 2015 Fund Institutional  TIAA-CREF Lifecycle Index 2020 Fund Institutional  TIAA-CREF Lifecycle Index 2025 Fund Institutional  TIAA-CREF Lifecycle Index 2030 Fund Institutional  TIAA-CREF Lifecycle Index 2035 Fund Institutional  TIAA-CREF Lifecycle Index 2040 Fund Institutional  TIAA-CREF Lifecycle Index 2045 Fund Institutional  TIAA-CREF Lifecycle Index 2050 Fund Institutional  TIAA-CREF Lifecycle Index 2055 Fund Institutional  TIAA-CREF Lifecycle Index 2060 Fund Institutional  TIAA-CREF Lifecycle Index Retirement Income Fund Institutional	Stable Principal		Vanguard Federal Money Market	CREF Money Market R2		
				TIAA Traditional		
	Fixed Income	Vanguard Total Bond Market Index Institutional	JP Morgan Core Bond	CREF Core Bond R2	TIAA-CREF Core Impact Bond Institutional	
				CREF Inflation Linked Bond R2		
	U.S. Equities	Vanguard Value Index Institutional	MFS Value R6	CREF Stock R2	TIAA-CREF Social Choice Equity Institutional	
		Vanguard 500 Index Admiral	JP Morgan Large-Cap Growth R6			
		Vanguard Total Stock Market Index Institutional				
		Vanguard Growth Index Institutional	Northern Small Cap Value			
		Vanguard Small Cap Index Institutional	Conestoga Small Cap Institutional			
	International	Vanguard Total International Stock Index Institutional	Dodge and Cox International Stock X		TIAA-CREF Social Choice International Equity Institutional	
			American Funds EuroPacific Growth R6			
DFA International Small Company I						
Specialty		TIAA-CREF Real Estate Institutional	CREF Social Choice R2			