

BOARD OF TRUSTEES
May 19, 2012
8:00 A.M.
Slocum Commons Room

SUMMARY OF PROCEEDINGS

In attendance: Sue Allon, Susie Burghart, Bill Campbell, John Chalik, Dan Cooper, Alan Harris, Bill Hybl, Amy Louis, Bob Manning, Manuel Martinez (by phone), Chad Milton, Eben Moulton, Doug Norberg, Karen Pope, Jack Pottle, Adam Press, Jane Rawlings, Bob Selig, Phil Swan, Brian Thomson, Jill Tiefenthaler, Isabel Werner, Cole Wilbur, Brian Williamson, Jack Wold, Nancy Woodrow, Sue Woolsey

Visitors: Samantha Barlow, Angela Cobian

Faculty: Kristi Erdal, Jonathan Lee, Larry Stimpert

Staff: Dave Armstrong, Susan Ashley, Jermyn Davis, Mike Edmonds, Tim Fuller, Mark Hatch, Robert Moore, Linda Petro, Ken Ralph, Jane Turnis

Students: Nathan Lee, Ben Quam

Trustees not in attendance: Neal Baer, Lynne Cheney, Mike Lampton, Bob Ross, Van Skilling, Mike Slade

Executive Session

Trustees began their meeting at 8:00 a.m. with an executive session.

Introductory Remarks

Chair Sue Woolsey called the open session of the meeting to order at approximately 9:22 a.m. and welcomed trustees, faculty, and students. She also thanked outgoing trustees Jack Pottle and Isabel Werner for their service to the college. They were presented with resolutions in their honor.

Oath of Office

Co-Vice-Chair Bob Manning administered the oath of office to incoming charter trustee Phil Swan '84. Chair Woolsey stated that incoming Student Trustee Samantha Barlow '13 and Young Alumni Trustee Angela Cobian '11 would be sworn in during the July retreat.

Special Presentation

President Jill Tiefenthaler shared a presentation entitled "An Opportunity: Marrying the Liberal Arts and Career Development." Professor Larry Stimpert also participated in the presentation, specifically addressing data gathered about the college's Career Center during focus groups.

Consent Agenda

The following items on the consent agenda were moved, seconded, and approved: The minutes for the February 25, 2012 Board meeting; a resolution renewing signature authorities for stocks, bonds, rights, options, and other securities; a resolution renewing gift acceptance authorities; and the 2012 graduation list.

Executive Committee

Chair Sue Woolsey reported that the Executive Committee recommends the following be approved by the full Board: emeritus status for Professor Peggy Berg; election of Angela Cobian as the young alumni trustee and Samantha Barlow as the student trustee; re-election of trustees Van Skilling, Cole Wilbur, Brian Williamson, and Jack Wold; and re-election of Chair Sue Woolsey, Co-Vice-Chair Bob Manning, Co-Vice-Chair Nancy Woodrow, and Secretary Mike Lampton as the Board officers for 2012-2013. The full Board moved, seconded, and approved these recommendations.

Chair Woolsey stated that the coming year would be her last as chair. Three trustees – Jane Rawlings, Phil Swan, and Cole Wilbur – have been appointed as a subcommittee of the Governance Committee in order to help facilitate the process of finding a new chair. They will contact Board members in the coming months to discuss what qualities will be important in the new chair, as well suggestions for candidates. A progress update will be given at the July Board retreat, with further discussion to be held at the September meeting. A final report will be given in February 2013.

President's Report

President Jill Tiefenthaler reported that she has been energized by her year of listening. Several positive themes, as well as areas for growth, have dominated the formal listening sessions with faculty, staff, alumni, and students. Based on these themes, President Tiefenthaler will ask the college community to focus on three main areas: how does the college enhance the rich culture of engaged teaching and learning, leverage its location, and extend its reach.

President Tiefenthaler shared an Admissions update for the class starting in fall 2012. The college received a record number of 5,570 applications. The admit rate of 23% and yield rate of 42% were also records for the college. Twenty-seven percent of the students self-identify as students of color, and seven percent of the class are international students.

President Tiefenthaler congratulated Professor Sandi Wong on her appointment as the next dean of the college/dean of the faculty. Professor Wong will slightly restructure the office and has announced that Professor Re Evitt will become the Associate Dean of the college, and in 2013, Professor Mike Siddoway will also become Associate Dean of the college when Professor Jeff Noblett leaves the office to return to the Geology Department. President Tiefenthaler thanked outgoing Dean Susan Ashley for her hard work on behalf of the college.

Pat Cunningham has been named the next director of Campus Safety and will start on July 1, 2012. Current Director Ron Smith is retiring and will be missed. The college is currently searching for a new vice president for advancement. President Tiefenthaler thanked trustees Adam Press and Amy Louis for their time spent on that search committee.

President Tiefenthaler stated that the study and benchmarking process for staff salaries is complete. A categorization system places all positions into ten salary bands. Funds have been allocated for market adjustments to bring all salaries into their band ranges. For 2012-2013 all

staff with satisfactory or better performance evaluations will receive a two percent salary increase for 2012-2013. Those working 2080 hours per year will be guaranteed a minimum increase of \$561.60, the estimated increase in cost of basic goods and services. Also in 2012-2013, changes will be made to the staff evaluation process in order to support a merit-based system and a shared philosophy on compensation will be developed.

The following changes will occur in 2012-2013: employees' health insurance contributions will increase by five percent; non-exempt, full-time staff who work less than 12 months will begin to accrue vacation leave; the college's contribution to the Emeriti healthcare program will increase \$4 per month; the college will provide a \$1,000 annual payment to any employee who participates in the college health insurance program for dependent coverage and who, because they are in a domestic partner relationship not recognized by federal tax law, must pay for a portion of their employee insurance premium with after-tax dollars.

As of April 30, the college has received \$16,401,700 in cash, the highest amount in the last 10 years. The Walton Match has already received \$1.7 million cash-in-hand for the 2012 part of the challenge. The college raised the needed funds to establish the Barton Professorship in honor of Professor Emeritus Bill Barton. The President's Circle is currently about \$100,000 short of its goal to make \$1 million.

The gateway project of the El Pomar Sports Center will be completed in the third week of July. The renovation of the existing El Pomar building will be complete by September 3, 2012. The Adam F. Press Fitness Center will be completed in mid-March 2013. The Washburn Field will have its turf replaced by mid-July, and the Burghart Tennis Courts will be renovated and ready in early August. The Frank Flood Track will also be demolished and resurfaced this fall.

Work will be done through the summer and fall with regard to the college's policies and procedures in order to bring CC into compliance with several federal laws. This will include a policy that outlines which policies must go to the Board for approval and which can be handled internally.

The Quattro Mani concert, featuring Lecturer and Artist-in-Residence Susan Grace, at Carnegie Hall was a wonderful experience for all who attended. Professor Charlotte Mendoza received the 2012 Distinguished Teacher Educator Award from the Association of Teacher Educators. Professor John Williams will serve as the college's Asian Studies program director beginning in the fall of 2012. Senior Jamie Drillette was awarded a Watson Fellowship. Senior Kyra Gurney was awarded a Fulbright Teaching Assistant Scholarship. The women's lacrosse team won the Southern Collegiate Athletic Conference (SCAC) championship. Senior Jordan DeGayner became CC's first-ever national champion in the sport of swimming. Coach Anne Goodman James was named 2012 SCAC Coach of the Year.

President Tiefenthaler thanked the college's cabinet members for their extraordinary work this year.

Dean's Report

Dean Susan Ashley reported that Ivan Gaetz has been hired as the new library director to start July 1, 2012. Last week, the faculty approved a new interdisciplinary program and major: Film and New Media Studies. This spring, the college made three target of opportunity hires, one each in Music, Feminist and Gender Studies, and Education. Dean Ashley provided the trustees

with the latest block visitors report and thanked the trustees for their efforts as she served as dean of the college.

Faculty Executive Committee (FEC) Chair's Report

Professor Jonathan Lee reported that Professor Kristi Erdal will be the FEC chair for 2012-2013. He discussed how the FEC has been focused on teaching and learning excellence at the college. Although the new faculty handbook was approved only a year ago, more changes need to be made and will be forthcoming. Professor Lee concluded by thanking the Board for their efforts.

Colorado College Student Government Association (CCSGA) President's Report

CCSGA President Ben Quam reported that Nathan Lee will be the 2012-2013 CCSGA president. He also thanked the Board for voting to include a student trustee in their ranks. The CCSGA continues to focus on funding for students, professionalizing their image, and getting back to the big questions that matter for the students. Budgets have been awarded to the student groups for the 2012-2013 year. All-college committee appointments have been made, and the CCSGA elections were completed in block six.

The CCSGA is proud of the institutional reforms they have made to their organization this year. CCSGA President Quam stated it has been an honor and privilege to be a part of the trustees' business meetings and thanked Dean Ashley and President Tiefenthaler for their work and concern for all CC students.

Inauguration Update

Trustee Susie Burghart informed the trustees that there will be many events trustees will be invited to attend during the president's inauguration weekend (coincides with the September Board meeting). These events include a community service project; a private dinner with the Board, cabinet members, and out-of-town guests; the inauguration ceremony; a dinner and dance following the ceremony; and a brunch. Details will follow in the coming weeks.

Audit Committee, Jane Rawlings, Chair

An oral report was not given during this Board meeting. Please see the May 2012 Agenda Book for an update.

Budget and Finance Committee, Bob Selig, Chair

An oral report was not given during this Board meeting. Please see the May 2012 Agenda Book for an update.

Governance Committee, Nancy Woodrow, Chair

An oral report was not given during this Board meeting. Please see the May 2012 Agenda Book for an update.

Investment Committee, Eben Moulton, Chair

An oral report was not given during this Board meeting. Please see the May 2012 Agenda Book for an update.

Alumni Association Board (AAB), Alan Harris, President

An oral report was not given during this Board meeting. Please see the May 2012 Agenda Book for an update.

The meeting adjourned at approximately 12:00 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Suzanne H. Woolsey". The signature is fluid and elegant, with a long horizontal flourish extending to the right.

Suzanne H. Woolsey
Chair