



Business Meeting Minutes

MINUTES

DATE: 11/6/21

TIME: 8:00 AM

LOCATION: YALICH

TRUSTEES PRESENT	Kyle Samuel, Sue Allon, Carolyn Cullen, Ryan Haygood, Amy Louis, Susie Burghart, Jane Franke, Chester White, Gaby Jadotte, Kishen Mangat, Lisa Hastings, Ed Bowditch Thayer Tutt, Frieda Ekotto, So Yong Park, John Troubh, Jerome de Herrera, Liza Pohle, Onyx Bengston, Heather Carroll, Phil Swan, Lauren Watel,
OTHERS PRESENT	Mike Edmonds, Rochelle Dickey, Tulio Wolford, Katharina Graves, Robert Moore, Claire Garcia, Mary Ann Graffeo, Mateo Munoz, Lesley Irvine, Jane Turnis, Andrea Bruder, and Pedro de Araujo.
NOTE TAKER	Kelli Drury, Executive Assistant

Agenda Topic #1: Welcome and Approval of Minutes

MOTION/VOTE	The Minutes of June 11, 2021 were approved as presented. M/S/C: Susie Burghart/Kyle Samuel
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Agenda Topic #2: President’s Report

DISCUSSION	<p>The President shared her viewpoint on the organization chart and the equality of the faculty and staff.</p> <ul style="list-style-type: none"> • This year will have an interior focus which has resulted in a lot of difficult conversations. • Themes of optimism, fear and mistrust have risen to the surface as the biggest challenges at Colorado College. <p>Structural and organization changes.</p> <ol style="list-style-type: none"> 1. Dean of College/Dean of Faculty/Provost <ul style="list-style-type: none"> • We will not have a provost. • We will have a Dean of the College and Dean of the Faculty which will be equal. • These roles will work together very closely. These positions will be equal. • Roles and responsibilities were discussed. 2. KPAWNS <ul style="list-style-type: none"> • Lack of General Counsel • Need for the right data • Funding decisions • Distrust and inability for our community to talk to each other. • Anti-discrimination initiative
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Agenda Topic #3: Committee Reports

DISCUSSION	<ol style="list-style-type: none"> 1. Executive Committee Report: <ul style="list-style-type: none"> • Met on Thursday and will meet after this meeting today • Board composition <ul style="list-style-type: none"> ○ Size ○ Areas of Expertise ○ Effectiveness of Board ○ Board committees are set and time will taken between now and February with the SPTs and reformulating them around the issues we are discussing. • Title IX Complaint <ul style="list-style-type: none"> ○ Executive Committee has a policy and procedure and will follow it. 2. Governance Committee Report: <ul style="list-style-type: none"> • Should the student Trustee be a paid position? <ul style="list-style-type: none"> ○ CCSGA positions are paid. Are we creating an equity issue? ○ Mike Edmonds and team will research this topic. • Should we add another alumni position? <ul style="list-style-type: none"> ○ Is there a better opportunity to meet with the Trustee student body? ○ We will come back for • Trustee membership/composition
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	<ul style="list-style-type: none"> ○ Consider broadening our areas of expertise and inviting trustees to the board that are not alumni, parents of students ○ Surveys to come by Carolyn Cullen. ○ Create a systematic, uniform process for becoming a CC Trustee ○ Life Trustee: Mike Edmonds and Susie Burghart will work on better defining the Life Trustee role.
	<p>3. Student Success Committee Report – Jeff Keller for Tafari Lumumba</p> <ul style="list-style-type: none"> • Review of the charter and focus of the committee • Ability to gather the data and metrics to guide activities. • We had a robust discussion specifically on the topic of graduation rates. • Attrition between sophomore and junior years will be • Measurable activities and objectives will be focused on.
	<p>4. Investment Committee Report – John Troubh</p> <ul style="list-style-type: none"> • Review of performance over the last year. • Fiscal 2021 return rate – above our peer group • Remarkable returns other schools returned were reviewed. • We discussed what we can do to get better performance – exchanging liquidity for higher returns in higher equity and percentages were reviewed. • 3/5/7/10 year returns are above peers. • ESG and DEI issues were discussed in June. <ul style="list-style-type: none"> ○ We will continue to learn more here. ○ The focus here is to do this right and not in a disingenuous way ○ If we want to get serious here, we need to work with 15-20 other colleges to create a fund for investment.
	<p>5. Budget and Finance Committee - Phil Swan</p> <ul style="list-style-type: none"> • Finance Update • Debt Financing • Robson Arena • Covid-related Expenses • Moving Forward: We will meet in January and come to the board in February
	<p>6. Audit Subcommittee Meeting</p> <ul style="list-style-type: none"> • Clean audit • No adjustments or comments – a better job in a more difficult time. • We feel very good and have approved the audit
	<p>7. Buildings Grounds and infrastructure – Amy Louis</p> <ul style="list-style-type: none"> • Walking Tour was informative and successful • 3D Arts and Creativity and Innovation in Honnen • Exploring how to make this dream come true as soon as possible and in the greenest way possible and within budget. • We plan to meet in February and provide an update.

Agenda Topic #4: Student Voice

DISCUSSION	<p>Gaby Jadotte shared an update on Colorado College Mutual Aid.</p> <ul style="list-style-type: none"> • It is easy for anyone to donate to the mutual aid fund.
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Agenda Topic #5: Other Business

DISCUSSION	<p>Lisa Hastings shared that she would like to do something meaningful to share appreciation to the Staff and Faculty.</p> <p>Fine Arts Center update</p> <ul style="list-style-type: none"> • An article is coming in the Gazette that may not be favorable to Colorado College • The controversy involves artwork that depicts a slave owner with slaves at his feet. • President Richardson will keep the Board informed and share the article when it is released.
ADJOURNMENT	<p>The meeting was adjourned at 10:00 AM MT. The next meeting is scheduled for February 10, 2022.</p>