



# Business Committee Meeting Minutes

MINUTES

DATE: FEBRUARY 10, 2022 TIME: 9:00 AM

LOCATION: ZOOM

TRUSTEES PRESENT	Alan Woo, Amy Louis, Bill Campbell, Bob Selig, Brian Thomson, Carolyn Cullen, Chester White, Dan Johnson, Doug Norberg, Eben Moulton, Ed Bowditch, France Winddance Twine, Freda Ekotto, Gaby Jadotte, Heather Louis, Jane Franke, Jeff Keller, Jerome de Herrera, John Troubh, John Chalik, Josiah Ellis, Kishen Mangat, Kyle Samuel, Lauren Watel, Lesley Irvine, Lisa Hastings, Liza Malott Pohle, Mike Slade, Phil Swan, Robert Selig, Sam Bronfman, Song Richardson, So Yong Park, Susie Burghart, Tafari Lumumba, and Thayer Tutt.
OTHERS PRESENT	Mike Edmonds, Rochelle Dickey, Tulio Wolford, Katharina Graves, Robert Moore, Emily Chan, Mary Ann Graffeo, Mateo Munoz, Lesley Irvine, Jane Turnis, Andrea Bruder, Manya Whitaker, and Pedro de Araujo.
NOTE TAKER	Kelli Drury, Executive Assistant

## Agenda Topic #1: Welcome and Approval of Minutes

DISCUSSION	Jeff Keller and Song Richardson welcomed everyone and shared Colorado College highlights.
MOTION/VOTE	A motion was made to approve the minutes of November 6, 2021. The motion was approved and passed unanimously. <b>M/S/C:</b> Susie Burghart/Heather Louis

## Agenda Topic #2: Promotion & Tenure Report as Submitted by Dean Emily Chan

DISCUSSION	<p>The P &amp; T Report was reviewed by the committee. The pre read materials included information on each candidate.</p> <p>Candidates for tenure:</p> <ol style="list-style-type: none"> <li>Anthony Bull, Associate Professor of Human Biology and Kinesiology.</li> <li>Janet Burge, Associate Professor of Mathematics and Computer Science.</li> </ol> <p>Candidates for promotion and tenure to the rank of Associate Professor.</p> <ol style="list-style-type: none"> <li>Nadia, Guessous, Assistant Professor of Feminist and Gender Studies</li> <li>Sara Hanson, Assistant Professor of Molecular Biology</li> <li>Amy Kahout, Assistant Professor of History</li> <li>Rachel Jabaily, Assistant Professor of Organismal Biology and Ecology</li> <li>Beth Malmskog, Assistant Professor of Mathematics and Computer Science</li> <li>Purvi Mehta, Assistant Professor History</li> <li>Dwanna McKay, Assistant Professor of Race, Ethnicity &amp; Migration Studies</li> <li>Molly Moran, Assistant Professor Mathematics and Computer Science</li> <li>Vanessa Munoz, Assistant Professor of Sociology</li> <li>Natanya Pulley, Assistant Professor of English</li> <li>Karen Roybal, Assistant Professor of Southwest Studies</li> <li>Jamal Ratchford, Assistant Professor of History and Race, Ethnicity, &amp; Migration Studies</li> <li>Jason Weaver, Assistant Professor Psychology</li> </ol>
MOTION/VOTE	A motion to approve the full slate of candidates for tenure and the full slate of candidates for promotion and tenure to the rank of Associate Professor was made. The motion passed unanimously. <b>M/S/C:</b> Phil Swan/Lauren Watel.

## Agenda Topic #3: Honorary Degrees as Submitted by Academic Events Committee

DISCUSSION	The Academic Events committee recommended nominees for Honorary Degree.
MOTION/VOTE	A motion to approve honorary degrees for Alan Ricks, Jessica Pocock and Price Strobridge was made. The motion passed unanimously. <b>M/S/C:</b> Phil Swan/Susie Burghart.

## Agenda Topic #4: Tuition Recommendation from the Budget & Finance Committee

	Phil Swan walked the committee through the tuition recommendation that Budget and Finance committee recommended.																		
DISCUSSION	<table border="1"> <thead> <tr> <th>COMPREHENSIVE FEE COMPONENTS</th> <th>Current Comp Fee</th> <th>4.84% Comp Fee +</th> </tr> </thead> <tbody> <tr> <td>Tuition (4.8% increase)</td> <td>\$ 61,596</td> <td>\$ 64,554</td> </tr> <tr> <td>Room (4.02% increase)</td> <td>8,052</td> <td>8,376</td> </tr> <tr> <td>Board (6.84% increase)</td> <td>5,616</td> <td>6,000</td> </tr> <tr> <td>Mandatory Student Fee</td> <td>474</td> <td>474</td> </tr> <tr> <td><b>TOTAL COMPREHENSIVE FEE</b></td> <td><b>\$ 75,738</b></td> <td><b>\$ 79,404</b></td> </tr> </tbody> </table>	COMPREHENSIVE FEE COMPONENTS	Current Comp Fee	4.84% Comp Fee +	Tuition (4.8% increase)	\$ 61,596	\$ 64,554	Room (4.02% increase)	8,052	8,376	Board (6.84% increase)	5,616	6,000	Mandatory Student Fee	474	474	<b>TOTAL COMPREHENSIVE FEE</b>	<b>\$ 75,738</b>	<b>\$ 79,404</b>
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	Questions were asked and answered, statistics were reviewed, and a robust discussion followed.																		
MOTION/VOTE	The Budget and Finance committee recommended a 4.84% comprehensive fee increase. The motion passed unanimously. <b>M/S/C:</b> Phil Swan/So Yong Park.																		

#### Agenda Topic #5: Honnen Update

DISCUSSION	<p>Amy Louis provided an update on Buildings and Grounds. Though the committee has not met, they have worked hard and are ready to review a proposal they received two days ago.</p> <p>The committee expects to share an action without a meeting that will include:</p> <ul style="list-style-type: none"> <li>• Review of a change to the Master Plan</li> <li>• Review of a plan for Honnen with a budget of \$5 million. <ul style="list-style-type: none"> <li>◦ Bob Selig has offered to assist with this project and encouraged others with helpful backgrounds to join.</li> </ul> </li> </ul>
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#### Agenda Topic #5: South Hall Renaming Discussion

DISCUSSION	<ul style="list-style-type: none"> <li>• Jeff Keller introduced the topic of South Hall. He provided background historical information. We will pick up on this topic at a future meeting.</li> </ul>
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#### Agenda Topic #6: Board Giving Discussion

DISCUSSION	<p>Jeff Keller reminded everyone that part of being a Trustee means that you have agreed that giving to Colorado College is your top philanthropic giving priority.</p> <ul style="list-style-type: none"> <li>• He reminded everyone to support Colorado College at a level that works for them.</li> <li>• We are looking for 100% participation and this communicates to the campus the value and importance the Trustees feel for Colorado College and their commitment to being part of the solution.</li> <li>• A Trustee requested training on sharing giving opportunities with alums. Jeff Keller and Mary Ann Graffeo are available to anyone who would like to learn how to improve in this area.</li> </ul>
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#### Agenda Topic #7: Covid Update

DISCUSSION	<p>President Song Richardson shared a Covid update and reminded everyone to review the pre read materials. She also shared that Colorado College is carefully watching our numbers and will open more fully as soon as the data supports this decision.</p>
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#### Agenda Topic #5: Future Business

DISCUSSION	<ul style="list-style-type: none"> <li>• Kyle Samuel shared that Phil Swan will continue on the Board as a Life Trustee.</li> <li>• Kishen Mangat will be the future chair for Budget and Finance.</li> </ul>
ADJOURNMENT	<p>The meeting was adjourned at 10:35 AM MT. The next meeting of the Board of Trustees is scheduled for April 7 - 9, 2022. The meeting will begin on April 7 at 5:00 PM on April 7<sup>th</sup> and conclude on April 9<sup>th</sup> at 12:00 PM.</p>

Proposed