



Colorado College Board of Trustees

November 5, 2016, 8:45 a.m.

Business Meeting/Plenary Session

Yalich Boardroom, Spencer Center

Summary of Proceedings

In Attendance: Mayss Al Alami, Sue Allon, Susie Burghart, Heather Carroll, John Chalik, Jerome DeHerrera, Ryan Haygood, Bob Manning, Eric Mellem, Eben Moulton, Liza Malott Pohle, Tony Rosendo, Chris Moon Schluter, Mike Slade, Marc St John (via phone), Andy Stenovec, Phil Swan, Brian Thomson, Jill Tiefenthaler, John Troubh, Thayer Tutt, Jack Wold, Martha Wolday, Nancy Woodrow.

Not attending: Neal Baer, Lynne Cheney*, Jeff Keller*, Amy Louis*, Kishen Mangat, Manuel Martinez, Adam Press*, Bob Ross, Bob Selig.

Staff: Mike Edmonds, John Gould, Mark Hatch, Mary Frances Kerr, Robert Moore, Sean Pieri, Ken Ralph, Jane Turnis, Lyrae Williams, Sandi Wong, Brian Young

Students: Annika Kastetter

*In attendance during meeting but not during the business/plenary session.

Introductory Remarks

Chairman Moulton brought the meeting to order at 8:45 a.m. with a few welcome remarks. He then thanked all trustees and introduced President Jill Tiefenthaler.

President's Report

President Tiefenthaler began with a question regarding the June 2018 retreat. She shared updates on pending national legal cases that will drive likely changes in the college's Title IX policies. At the request of Trustee Kishen Mangat, trustees will be briefed about their title IX responsibilities at the February Board meeting. The

president also noted the visit of Bernie Sanders and explained the college's stance on political activities.

She shared updates on the wonderful and busy fall across campus, which included Family and Friends Weekend, Homecoming Weekend, and the Sondermann Presidential Symposium. She also shared that the strategic planning process for the Fine Arts Center has gone well, with over 1,500 participants. In addition, the major construction projects – Tutt Library and East Campus housing – are making excellent progress. She gave an update on the work of Team Tutt in managing the library transition, the Curriculum Executive Committee in reviewing general education criteria, and the work led by the Faculty Executive Committee in building campus climate. She also shared some information on the first year class.

The president shared news of major new gifts and campaign progress, and the board's upcoming work to add to the college's strategic plan. The president thanked the Trustees for their engagement, and in particular Nancy (and Ken) Woodrow for their gift to the Scholarship Endowment Challenge 101; John (and Louisa) Troubh who hosted a CC gathering at their home in NYC; the Keller and Louis families for hosting CC's first "Books on the Rock;" Sue Allon who is teaching Block 3; and Lynne Cheney who helped secure Speaker Newt Gingrich as part of the Sondermann Symposium.

Dean's Report

Dean Sandi Wong shared an update on key conversations taking part among faculty, including curriculum reform, focusing on key questions: "what do we want CC graduates to be able to know, be, and do?" She hopes to develop a new vision statement for liberal arts education at the college. There are currently eight faculty searches open, and she reported that in her years as dean, the college has hired over fifty new faculty members, a 25% replacement rate. She also shared that she will oversee 23 personnel reviews this year as part of the tenure process.

A rich discussion ensued about the balance between the traditional goals of liberal learning and connecting our students to careers. President Tiefenthaler called this out as an opportunity for new initiatives for updating our strategic plan.

Trustee Rosendo asked about retention and attrition of faculty. The president commented that the loss of faculty is largely due to retirements. In addition, new faculty positions have been added.

Faculty Executive Report

FEC Chair Professor John Gould shared an update on a faculty work resulting from a student campus climate survey conducted in Block 8 of last year. Also the faculty who

are playing a key role in integrating the Fine Arts Center have done a fantastic job, and he is very excited about the potential there.

Discussion followed about assessing progress toward the college's goal of building a more inclusive community. Jill also talked about a progress towards implementing a campus wide student engagement survey.

Colorado College Student Government Association (CCSGA) President Report

CCSGA President Annika Kastetter described the activities of CCSGA in nurturing wide-spread conversations on issues of campus climate. In addition, students are ecstatic about the new projects across campus, and there has been a smooth, and well-executed transition.

Discussion followed about how the college's priority of inclusivity is being operationalized from students' perspective.

Following a short break from 10:15-10:30 a.m., the meeting resumed with reports from standing committees and strategic planning teams.

Committee Updates:

Chairman Moulton reported on behalf of the Investment Committee about portfolio performance and socially responsible investment options.

Governance Committee Chair Jerome DeHerrera reported back on three new trustee candidates and the pool of prospective candidates. He alerted the Board that he will be making calls to trustees whose terms are expiring and are eligible for renewed terms.

ACTION ITEM: Chair DeHerrera presented Cole Wilbur and Van Skilling for Life Trusteeship. Trustee Tony Rosendo made the motion; Trustee Chris Schluter seconded. Motion passed unanimously.

Trustee Andy Stenovec reported on behalf of Budget and Finance Chair Jack Wold. He reported performance from the fiscal year end, and on behalf of the Audit sub-committee, shared that the annual audit revealed no significant findings.

Buildings, Grounds, and Infrastructure Chair Heather Carroll reported that the college has engaged StudioLab for a Wayfinding initiative. The college will pursue acquisition of properties adjacent to campus that have come available. Excitement was expressed about the library, east campus housing and sustainability efforts. In addition, the progress on the IT network was noted with appreciation.

Special Nominating Committee Chairman Eben Moulton shared the section of the by-laws which describes the process for board officer selection, and outlined the activities that will take place prior to the February Board meeting.

Strategic Planning Team (SPT) Updates:

Vice President for Advancement Sean Pieri reported on behalf of Campaign SPT Chair Jeff Keller on campaign progress, updating trustees about gifts received and alumni participation. He also reported on campaign messaging, preliminary plans for campaign kick-off during 2017-18 and the impact of the FAC on the campaign.

Chair of the FAC SPT Susie Burghart began her report by thanking trustees for participation in the Building on the Block session on Friday. She reported that an operations transition team has been assembled. She described the outcomes of the first phase of the FAC strategic planning process and also gave an overview of the next phase. Discussion followed about messaging surrounding the partnership, and VP Moore shared a broad overview of the legal agreement, and some operational insights. The president shared that over 1500 people have participated in the phase one listening process.

Trustee Brian Thompson gave a report for the Innovation SPT on behalf of Chair Bob Selig. He shared that the breadth of innovation requires a concerted effort, and a half-day retreat prior to the February Board Meeting will be scheduled.

Following the reports, Chairman Moulton brought forward two action items on behalf of the Executive Committee:

ACTION ITEMS:

Chairman Moulton presented three candidates for honorary degrees, described in the board book. *Passed unanimously.*

Chairman Moulton presented a proposal for naming the residences within the east campus residential project, described in the board book. Following discussion, *the motion passed unanimously.* The president noted that the Board approves naming of major campus buildings, but that she has the authority to name minor buildings. She shared that the new visiting faculty housing will be named for Katherine Lee Bates; and the building next door was named after Theodore Roosevelt "Rosie" Collins, the first professional staff member of color and beloved athletic trainer.

Executive Session:

The full Board went into executive session at 11:37 a.m. and adjourned approximately 30 minutes later.

Respectfully submitted,

A handwritten signature in black ink, reading "Susan S. Burghart". The signature is written in a cursive style with a large, prominent "S" at the beginning.

Susan S. Burghart
Secretary